

ANNUAL REPORT 2020



3-4 Mission Our community 5-6 Crisis Response Court Accompaniment 8-9 Lotus Program **Direct Services** 10 **Education & Awarness** 13-14 Client Demographic **Philly Safe Bars** 15-16 Funders Impact Donors 18 Meet our staff and Board Members

WOAR WWW.WOAR.ORG

OUR MISSION

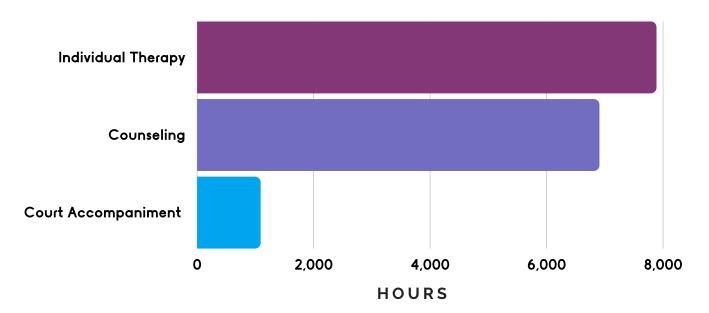
Working together to end sexual violence.

WOAR's mission is to eliminate sexual violence through specialized treatment services, comprehensive prevention education programs, and advocacy for the rights of survivors of sexual assault. WOAR provides free services to anyone who has experienced sexual violence.



DIRECT SERVICES

Our Direct service department was tasked with providing creative support for survivors in the midst of Covid-19. This was a challenge where WOAR rose to meet and heightened the constant need of support for survivors and victims in Philadelphia.





PEER SUPPORT WOMEN'S **EVENING**

SUPPORT **GROUPS**

PERSON BEFORE COVID-19 SHUTDOWN MARCH 2020. GROUPS SHIFTED VIRTUALLY JUST ONE MONTH INTO THE SHUTDOWN.



HEALING THROUGH EMPOWERMENT



LGBTQ+

18X

COURT ACCOMPANIMENT

At WOAR we provide support services that include the accompaniment of a court advocate. court advocates are there to focus on clients, referral information, help victims/survivors and their family.

Court Advocates provided support to 501 survivors & Families during the 2020 fiscal year .

COURT ADVOCATES ACCOMPANIED

1084.45 HOURS

The number of survivors are from last year due to Covid-19 crisis and the inability to go into any municipal building

DEMOGRAPHICS PER COURT CLIENTS









ADULT

CHILDREN

EVENTS & OUTREACH

JULY 2019

SAD SUMMER FEST - MANN CENTER

TECH SUMMIT 2019 - SAFETY NET PROJECT AT NNEDV

TRAUMA CONFERENCE - JEFFERSON HEALTH

OCTOBER 2019

DARKNESS TO LIGHT NATIONAL CONFERENCE IN BOSTON, MA

ENON TABERNACLE BAPTIST CHURCH HUMAN TRAFFICKING 5K RUN

JANUARY 2020

WOMEN'S MARCH ON PHILADELPHIA

MAY 2020

NETFLIX WATCH PARTY - NEVER HAVE I EVER





SEPTEMBER 2019

PHILADELPHIA LITERACY DAY

UJIMA CONGRESSIONAL BLACK CAUCUS HUMAN TRAFFICKING PANEL IN WASHINGTON, D.C.

NOVEMBER 2019

MEN AND THE #METOO MOVEMENT CONFERENCE

APRIL 2020

VIRTUAL TEAL DAY PRESS CONFERENCE (OUR EVENT)
VIRTUAL HANDS AROUND CITY HALL (OUR EVENT)

DEEJAY 007 HAPPY HOUR

COCKTAILS & CONVERSATIONS (OUR EVENT

CRAFTS & CONVERSATIONS (OUR EVENT)

FEMINIST FLEA MARKET & CRAFT FAIR

JUNE 2020

COCKTAILS & CONVERSATIONS (OUR EVENT)

EMOTIONAL HEALTH IN TIMES OF UNREST: SUPPORTING OURSELVES AND OTHERS VIRTUAL SEMINAR (OUR EVENT)

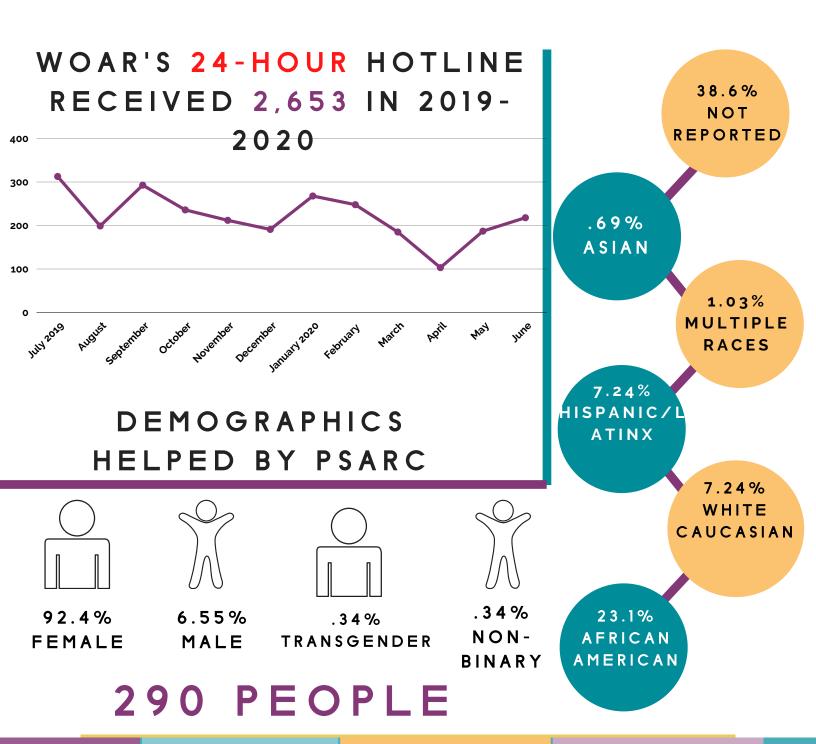
NEVER HAVE I EVER WATCH PARTY (OUR EVENT)





CRISIS DEPARTMENT

It is without a doubt that our community has faced a crisis within a crisis especially during Covid -19, however we managed to support victims and survivors no matter the circumstances. WOAR remains here, always.



WOAR | FY 20 ANNUAL REPORT

EDUCATION AWARNESS

Education and Training Services department offers training and educational programs on issues of primary prevention of sexual violence to children and adults in schools, social service organizations, law enforcement and the community at large. Due to the mandated shutdown and concern for the safety of our community, the education department has shifted their normal in person trainings to virtual platform.



10,260 Students attended School Based Workshops



11 Training

Trainings at
Colleges/Technical
and rade schools



455 School Based Workshops

WOAR Facilitated

875
Education &
Awareness
Trainings



243
Training
Allied
Professionals



3

Trainings at Preschools



18
Trained
Allied
Workshops



6,868Community
Attendees



456
Community
Based workshops



SAFE BARS IS A PROGRAM THAT HAS BEEN DEVELOPED FOR LOCAL BARS, RESTAURANTS, AND OTHER ALCOHOL-SERVING ESTABLISHMENTS THAT TRAINS STAFF TO DEVELOP BETTER SKILLS AND STRATEGIES FOR PREVENTING SEXUAL HARASSMENT.



COCKTAILS & CONVERSATIONS

VIRTUAL SAFE BAR TRAININGS

















Safer City Philadelphia Initiative





TRANS VICTIM EQUITY WHO DO SERVICE& **PROJECT** LGBTO+ NON WE TRAIN? **PROFITS** PENN 10NOLOGUES TEMPLE& WEIDNER LEGAL SCHOOL OF OTHERS SOCIAL SYSTEMS SERVICE WORK ROVIDERS

ADA

THE LOTUS.PROGRAM SEEKS
TO COMBAT BARRIERS TO CARE
AND INCREASE ACCESS TO
SUPPORTIVE SERVICES. WOAR
IS DOING THIS WORK BY
BUILDING UP WOAR'S
SERVICES TO BE LGBTQ+
AFFIRMING AS WELL AS
TRAINING PROVIDERS IN THE
CITY ABOUT THE
INTERSECTION OF LGBTQ
SEXUAL VIOLENCE.

THE LOTUS. PROGRAM IS WORKING ON A SYSTEMS ADVOCACY LEVEL TO CREATE A BROAD RESOURCE NETWORK OF PROVIDERS WHO ARE ABLE TO SUPPORT LGBTQ+ SURVIVORS OF SEXUAL VIOLENCE.

-QUINN, LGBTQ+ EDUCATOR

LGBTQ SEXUAL VIOLENCE SUPPORT GROUP WHICH IS A CLOSED 10-12 WEEK GROUP IS OPEN TO SURVIVORS OF ALL GENDERS.

HMI is a community mobilization program designed to provide opportunities for men to openly address issues of healthy relationships, traditional male gender norms, and their relationship to rape culture and sexual violence. HMI will act as a resource for men who have been victims of sexual abuse and are committed to healing. The primary focus is to align more men as allies against sexual violence while pursing a holistic, healthier version of masculinity.

SVU

SPO



HEALTHY MASCULINITY INITIATIVE

GOALS

INCREASE EMOTIONAL
LITERACY, SELF-CONTROL,
AND EMPATHY TO ACTIVATE
MEN TO PURSUE A MORE
HOLISTIC VERSION OF
MASCULINITY, CREATING
CHANGE AGENTS AND
AMBASSADORS OF HEALTHY
MASCULINITY.

WOMENSPACE

ADDRESS HOW
MASCULINITY HAS BEEN
DISGUISED AS MISOGYNY,
SEXISM, HOMOPHOBIA,
AND PATRIARCHY TO
DECONSTRUCT DATED
VERSIONS OF
MASCULINITY AND
ENCOURAGE MEN TO
BECOME ALLIES TO
WOMEN AND GIRLS.

INCREASE WOAR'S VISIBILITY AND REACH WITHIN PHILADELPHIA TO BE UTILIZED AS A RESOURCE TO ADDRESS THE NEEDS OF MEN WHO HAVE BEEN SEXUALLY ASSAULTED/ABUSED.

TRAININGS & EVENTS

MEN'S COFFEE TALK

BYSTANDER INTERVENTION STEREOTYPES OF MANHOOD

CONSENT & VICTIM BLAMING



FUNDERS MPACT

PROGRAM EXPENSES	\$2,473,745
PREVENTION EDUCATION	\$456,806
COUNSELING	\$955,284
COURT ADVOCACY	\$125,573
MANAGEMENT & GENERAL	\$517,014
FUNDRAISING	\$186,908
REVENUE AND SUPPORT	\$2,703,025
UNRESTRICTED	\$2,473,745
GRANTS AND CONTRACTS	\$2,276,092
CONTRIBUTIONS	\$139,966
UNITED WAY	\$3,144
FUNDRAISING	\$14,280
INVESTMENT INCOME	\$30,118
OTHER SUPPORT	\$14,404
TEMPORARILY RESTRICTED	\$229,280
NET ASSETS RELEASED FROM RESTRICTION	-\$10,000

THANK YOU

\$5,000-10,000+

Rebecca Aronow, House Cat

\$2500 to \$4,999

Console Mattiacci Law Jocelyn Gulla Greenwood Gaming and Entertainment Inc. Susan Sorenson PhD

\$1,000 to \$2,500

Frechette Family Foundation Elizabeth Hembree, PhD Ayoung Lee Dr. Janet E. Novak Hugh McStravick, PNC Bank **Robert Wood Johnson Foundation** University of Pennsylvania, IFC

THANK YOU TO OUR GENEROUS DONORS. FUNDERS, **VOLUNTEERS** AND SUPPORTERS!

\$500 to \$999

Houston Baker Megan Dipasquale, Quick Books Lucia Ha James Lardani, Lorraine Bar William and Linda Madway Samantha Pearson, Pennsylvania NOW Kimberly and Rupert Rust Rebecca LeFevre, Thomas Jefferson **University SOAR** Leanne Wagner & John Dent Myreete Wolford, Ketchum **Jody Pinto**

\$100 to \$249

Emily Anderson

Claudia M. Becker

Madelyn M Caltabiano

Alexandra Carpio

Brona Cohen

Gili Ronen & Derek Ziegler

Jon Dilks

Patricia & George Faller

Patricia Flis

Rodney Freeman

Lea Kichler, Folded Truths

Kathryn Laux, GrubHub

Lincoln Terrace Associates

Frank S. Macrina

Syra Ortiz-Blanes

Ashley Ryan

Amy Sherman

Juanita Y. Solomon

Judy A Turetsky

Robin Waxenberg, Robin Waxenberg & Associates

\$250 to \$499

Action Wellness Edward Bardzik, Jr. Robyn & Andy Berger **Eunice Cuirle** Margaret C. Hallenbeck Love City Brewing Stepanie McCurry Maura McInerney, Education Law Center Cara Dorean Petonic **Matthew Pierce** Ben Schneider Elise Wolf Williams

\$50 to \$99 Mike Arrison Connor Atlee Maria Bender-Reilly Ellen A. BrodskyAbigail Cain **Gregory Davis** Jenny Du, BrainDo Kelly Eaise, Jefferson Health Lyn K. Elliott Cathy Finlay

Daniel Hicks Dell Boomi Avana Howard

> Robert Kadel Sarah King Rachel Kolifrath

> Andrea Lehman

Eileen Lloyd Robert Lloyd Holly Logan Lynn Major Erin Mattson

Megan McDermott Alexis McDonald Hanggia Nadeak

Brian Nickel, Stack Overflow

Mark Oet Liz Parsons Karissa Patberg Pledgeling Foundation Kira Pushart

David Schwartz, These Men Are Cowards

Beth Serowsky Joshua Skinner Mike Arrison Connor Atlee Maria Bender-Reilly Ellen A. Brodsky Abigail Cain **Gregory Davis** Jenny Du, BrainDo Ishi Varandani Nvidia

\$50 to \$99

Andrea Abrams Dan Case Douglas Cole Dr. Claudia F. Curry

Claudia Deitch, Potomac Institute for Policy Studies

Brooke Dorothy Margaret M. M. Fenerty Judy Frank

Kristin Giordano llan Gonzalez-Torres

Gwen Gregory

Kim Ann Groboski Carolyn Healy

Thomas Helde Jr. Jason Hutchins

Joanna Julia LacorteKara

Lafleur

Nora McDonald

Callye Morrissey, Cat in the Moon Soap Co.

Bryan Parks, Chopstick Art

Gloria Rohlfs Willa Rowan Shawn Seldon

Nicholas Sheridan

Charlotte Snipes-Wells

Brianne Verrinder Nora West Sharon Wiedmann

Merrily Williams Philip Zarabozo

Ted Woods, Ted Woods Art Philip E Zimmerman Kathleen & Paul DeSantis

BOARD DONATIONS

Simon Trowell

Francis Perras

Susan DelMaestro Ph.D.

Patrice Heller PhD, LPC, LMFT

Lydia A. Henry

Jessica Mertz

Lynn Marks

Anne Andres

Monique Howard

Dr. Victoria Johnson

Lisa Minniti-Soska

Beverly Richards, PhD

Joanne Strauss

THANK YOU
TO OUR
GENEROUS
BOARD
MEMBERS!
WOAR
ACHIEVED
100% BOARD
GIVING.

FUNDERS

Pennsylvania Coalition Against Rape
Victims of Crime Act
US Department of Justice, Sexual Assault Services Formula Grant
ProgramPhiladelphia District's Attorney Office
Justice for Families
Legal Assistance for Victims Grant Program
U.S. Department of Justice Office on Violence Against
WomenLegal Assistance for Victims Grant Program

Criminal Justice Response (CJR- DOJ- PSARC.Court)
City of Philadelphia, Department of Human Services
Philadelphia Children's Alliance
Philadelphia Sexual Assaut Response Center, Family Violence and
Sexual Assault Unit
THE PHILADELPHIA BAR FOUNDATION
Independence Blue Cross Foundation
van Ameringen Foundation

Public Health Management Corporation, Pennsylvania
Department of Health's Support for Expectant and Parenting
Teens, Women, Fathers, and their Families

Philadelphia Department of Public Health: Division of Maternal,
Child and Family Health
Pennsylvania Commission on Crime and Delinquency
City of Philadelphia Department of Human Service
Philadelphia Legal Assistance Center
Women Against Abuse
The WAY Foundation
Patricia Kind Family Foundation

MEET OUR WOARRIORS STAFF

Monique Howard , Executive Director
Levone Cannady, Healthy Masculinity
Coordinator

Diana Jackson, Project Coordinator
Nayah Nicholson, Office Manager-HR Speacilist
Meghan Reilly, Administrative Assistant
Alexa Gordon, Data Assistant
David Swan, Director of Finance
Rachel Copen, Director of Counseling Services
Siddharth Menon, Crisis Manager
Nichet Sykes, Court Advocate
Meghan Cleary Schury, Court Advocate
Genet Araya, Crisis Advocate
Rebecca Aronow, Crisis Advocate
Samantha Williams, Crisis Advocate
Christine Kannegiser, Sr Counselor
Daneesha Dent, Counselor

Daneesha Dent, Counselor
Amanda Tuttle, Counselor
Juliana Sarita, Counselor
Samuelle Voltaire, Counselor
Samantha Tavlin , Counselor
Olga Rodriguez, Human Trafficking Counselor

Michael Ticzon, Director of Development **Dina Stonberg**, Development Associate

Teresa White-Walston, Director of Education

LaQuisha Anthony, Educator Joey Brodsky, Educator Arthi Selvan, Educator

Quinn Pellerito, LGBTQ+ Educator **Cristina Perez**, Director of Outreach

Tyrone Melvin, Community Outreach **Priscilla DiDio**, Community Outreach

Dina Stonberg , Development Associate

THANK YOU!

MEET OUR WOARRIORS

BOARD OF DIRECTORS

Anne Andres

Patrice E. Heller, Ph.D., LMFT

Lydia A. Henry

Victoria Johnson

Gilbert Marks, MD

Susan Del Maestro, Ph.D. Secretary

Jessica Mertz

Gilbert Marks, MD

Lisa Minniti, Treasurer

Myra J. Maxwell, Vice President

Frank Perras, President

Beverly Richards, Ph.D.

Ralph Riviello, MD, MS, FACEP

Angelina K. Ruffin

Joanne R. Strauss, Esq

THANK YOU!